

This policy is designed to provide guidance on how to protect surrounding environments, manage damages and control measures.

OUR COMMITMENT

Hot Chilli is committed to setting a high standard in the electrical and refrigeration industry by taking all necessary actions to protect the environments in which we operate. We aim to minimise our environmental impact and ensure that our operations are carried out responsibly and sustainably.

SCOPE

This policy applies to current and future employees of Jepax Pty Ltd, including subcontractors working for or on behalf of the company.

DAMAGE MANAGEMENT

In the event of any release or spill of substances:

- If safe, to do so, immediately control the release by following the necessary shut down procedures.
- If safe to do so, establish a physical barrier to minimise the affected area.
- Report any spills, leaks or release of hazardous substances to the Operations Manager immediately.

CONTROL MEASURES

- Regularly inspect storage containers for signs of wear, fatigue or damage.
- Secure loads in vehicles before transport. Ensure straps, nets and cages are in good condition, free from frays and properly fastened.
- Test equipment before use to ensure it is functioning correctly.
- Recover refrigerants wherever possible; refrigerants must not be released into the atmosphere.
- Review the Safety Data Sheet (SDS) when handling hazardous substances.

RESPONSIBILITY

All employees, subcontractors and representatives are responsible for:

- Protect the environment in all activities,
- Reporting any damage or incidents that could impact the environment; and
- Taking appropriate actions to reduce environmental impacts and minimise our environmental footprints.

CONSEQUENCES

- Failure to report or take appropriate measure to reduce environmental risks may result in disciplinary action, up to and including termination of employment

PLEDGES

- We pledge to protect and preserve the environment in all aspects of our work.
- We pledge to report all environmental incidents promptly and accurately.
- We pledge to take accountability for all actions.



Larry Smith,
Director