

-NEWSLETTER-

EMPLOYEE OF THE MONTH



June's Employee of the Month goes to Jarrod. Jarrod consistently turns up, gets the job done, and is highly valued by both the team and our clients for his reliable attitude and strong work ethic. Jarrod takes feedback on board and makes noticeable improvements. His willingness to listen, learn, and continuously improve is a credit to him. Thank you Jarrod, for your continued dedication to the Hot Chilli team!

Tradie Tuesday

Research shows employees with workplace support are 3.5x more likely to recover from psychological distress through genuine connection.

What's Happened this Month

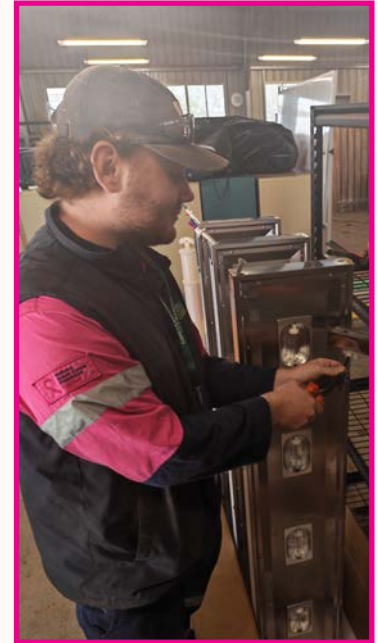
Another month has flown by, and it's been another busy one! From supporting our local communities and tackling exciting projects to celebrating milestones, this month has been all about what makes Hot Chilli special, family. Whether it's family by blood, the team we work alongside every day, or the communities we're proud to support, we're incredibly grateful for the people who wear the pink shirts.

This month, our Kingaroy technician Khan, traded his air conditioning tools for firefighting gear, volunteering with the Rural Fire Service QLD to help protect the local community from bushfires. At Hot Chilli, we're proud to support team members who go above and beyond not just for our clients, but for the communities they call home. A huge thank you to Khan and all the dedicated volunteers who work tirelessly to keep our regional communities safe.





One of the things that makes Hot Chilli special is that we're more than just workmates, we're family. Recently we caught Paul and Toby, our father-and-son duo, working side by side. Whether they're wiring up equipment, sharing a few laughs, or (we're sure) debating who's doing it the right way, it's always great to see generations working together. Family businesses aren't just about the name on the building it's about the people who make it what it is every single day. And having family working alongside each other is something we're incredibly proud of.



Some jobs require a little more than your standard toolbox. This month, our team completed a major after-hours crane lift, carefully positioning a large air conditioning unit into place with precision and planning. From coordinating the lift to ensuring minimal disruption for the client, it was another great example of the teamwork that goes on behind the scenes.

This month we also celebrated an incredible milestone, 10 years of Kynan being part of the Hot Chilli family! Over the past decade, Kynan has worn many hats, tackled countless challenges, mentored apprentices, supported the team, and helped conquer every hurdle that has been thrown our way. His leadership, experience, and willingness to jump in wherever needed has

made a lasting impact on both our team and our clients. The group photo says it all, one big (slightly loud and occasionally chaotic) family. We're lucky to have such an amazing team behind us, and milestones like this remind us just how far we've come together. Congratulations on 10 years, Kynan! Here's to many more.

