

-NEWSLETTER-

EMPLOYEE OF THE MONTH



We're turning up the heat with a way to celebrate the amazing people who make Hot Chilli great! Each month, our management team will spotlight one standout star. Prizes are up for grabs every month - and that's not all...At the end of the year, the employee with the most monthly wins will score a super special, seriously awesome grand prize! So bring your A-game, show us what you've got, and let's make work even more exciting! - Coming 2026!

Tradie Tuesday

Even mild dehydration impairs cognitive function, neural efficiency, reaction time, and energy metabolism, leading to reduced performance and increased fatigue. Adequate hydration optimises brain activity, focus, and overall work efficiency. So make sure to stay well hydrated!

What's Happened this Month

At Hot Chilli, we're more than just a team - we're part of a community. And this month, we've had plenty to celebrate across all fronts: from grassroots cultural initiatives to big-scale installs, heroic efforts, and glowing client feedback.

We're proud to be sponsoring Lomipeau Hahake, a team formed in 2022 under Tokoua Tonga. Born from a shared vision, with support from former Hot Chilli team member Maka, Lomipeau was created to give Brisbane's Northside youth, especially those from Tongan and multicultural backgrounds, a

platform to come together, represent their heritage, and learn through sport and community. It's a powerful reminder of how culture can unite, inspire, and uplift. We're incredibly proud to be part of their journey. Malo 'aupito, Maka!





While Lomipeau is building community on the field, Kynan and Ryan were showing leadership of a different kind this month, tackling the removal of a 50.0Kw ducted air-conditioner that had reached the end of its life. With precision and teamwork, they lifted the brand new 57.0Kw Temperzone split ducted unit into place. A huge job, but handled with skill and grit. When it comes to cool upgrades, these two are setting the standard!



And just when you thought things couldn't get hotter - Hot Chilli has just added two brand-new Utes to the fleet! These aren't just vehicles; they're a bold statement of our momentum and mission. Sleek, tough, and ready to roll, they represent the next step in powering up our service and presence across the region. Keep an eye out - you'll be seeing more Hot Chilli pink on the roads!



Meanwhile, our very own Hot Chilli General Manager Kynan rolled up his sleeves to donate blood this month, proving once again that not all heroes wear capes... **but they do wear pink**. Wearing pink and giving red, Kynan reminded us all of the simple but powerful ways we can make a difference in the lives of others.

And finally, a shoutout to our very own Paul, whose professionalism and personal touch continue to make a real impact. As shared by one of our clients: *"Paul is awesome. I really appreciate the time he takes to explain things, and he always checks in when he gets to site so we know he's here."* It's this kind of care and communication that makes all the difference - and we're proud to have team members like Paul representing Hot Chilli values on every job.

